



Department
for Work &
Pensions

Julie Abbott

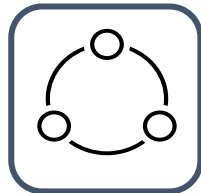
Senior National Account Manager and Green Jobs Lead

DWP National Employer and Partnership Team

What are Green Jobs?

DWP Working Definition

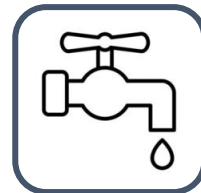
“Green jobs are those that work to reduce net carbon emissions and/or help protect the environment. This includes direct roles such as heat pump installers and forestry operatives, and indirect roles such as admin workers supporting green activities



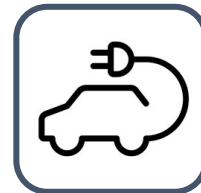
Waste and recycling
(circular economy)



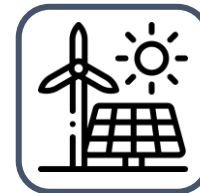
Construction and building-retrofit



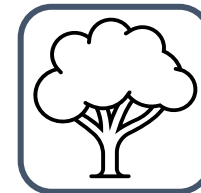
Water / energy and utilities



EV infrastructure, maintenance and production



Renewable energy



Forestry and trees

DWPs Green Jobs Journey

November 2020

The Government published The Ten Point Plan for a Green Industrial Revolution

December 2021.

DWP National Employer and Partnership Team (NEPT) appointed 2 green leads to help the business understand current and emerging green job opportunities – this involved meeting with BEIS, DEFRA, DfE, Forestry Commission, employers, skills and training providers and trade bodies.

March 2022

NEPT Established the Green Jobs Champions network, 1 champion for each of DWP's 37 districts and created a Teams Channel to support communication with those champions.

April 2022

The green “Knowledge Hub” intranet pages were launched + a 5 day Green Jobs Awareness Campaign.

July – September 2022

The Wales Green Jobs Pilot was launched. Wales leaders ran a series of upskilling events for colleagues to help them understand the green agenda and how to identify green jobs. As a result, 135 new employers were engaged.

Current Day

- Based on the learning from Wales, NEPT has just recorded a “Guide to Green Jobs” teach-in for DWP staff.
- Quarterly meetings with Green Champions and regular updates via the Green Teams Channel. *(Including promotion of IEMAs Green Careers Hub)*
- Continued working with key external employers and partners.

Are you recruiting? Jobcentre Plus can help

Jobcentre Plus has a range of services that can help employers recruit, develop and retain quality people.

Our Employer Advisers will work with your business, whether small or large to understand your needs and develop a tailored recruitment plan providing you with help throughout the process.

To find out more, go to the next slide and play the video.



Our Service to Employers

We have over 600 Jobcentres in the UK with at least 1 Employer Adviser in each. They can work with you to design a bespoke package to meet your recruitment needs, including:

- Group information sessions/job fairs
- Pre-screening and sifting and interview space in the Jobcentre
- Sector-based work academy programme
- Work experience
- Work trials

Read more information about support available here -

[Jobcentre Plus – working together with employers \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

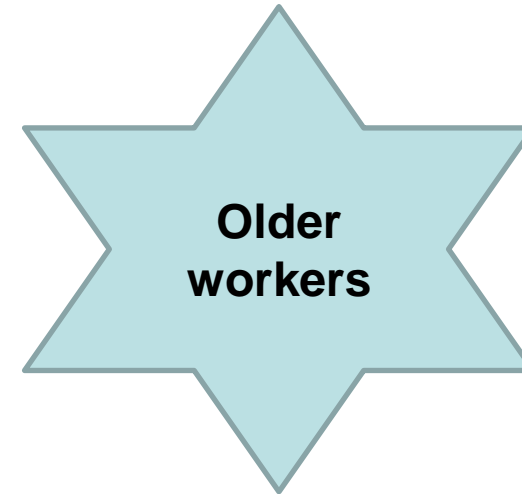
Our Jobseekers include -



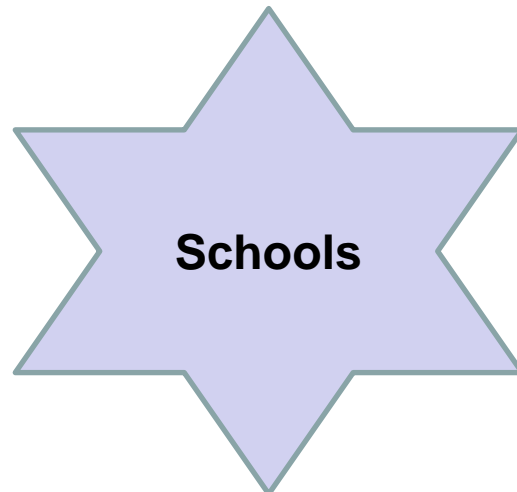
**people with
criminal
convictions**



**People with
disabilities**



**Older
workers**



Schools



**Armed
Forces
Veterans**

Did you know?

- ❖ 1 in 4 people of working age have a criminal conviction
- ❖ 1 in 5 people of working age have a disability
- ❖ 1 in 3 workers are over 50 years old

Vacancy Advertising Service

Advertise your jobs through our online services which are used by millions of people every week.

Post and manage jobs online 24/7, 365 days a year

[Advertise a job - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

Contact our Employer Services Line

For more information on how we can help, contact our employer services line who can connect you to a local Employer Adviser.

Phone 08001690178.

Our lines are open Monday to Friday, 9:00am to 5:00pm.

Any Questions?



Julie.abbott@dwp.gov.uk